



2022 EXECUTIVE DIRECTOR'S ANNUAL REPORT

Informal Briefing to the Executive Board – 01 June 2023



TABLE OF CONTENTS

1. NEW WAY OF WORKING
2. OPERATING CONTEXT
3. KEY DEVELOPMENT RESULTS
4. UN WOMEN IN THE UN DEVELOPMENT SYSTEM
5. KEY ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY RESULTS
6. TRANSPARENCY PORTAL

NEW WAY OF WORKING

SUSTAINABLE DEVELOPMENT GOALS — 2030 VISION

Achieve gender equality, the empowerment of all women and girls and the fulfillment of their human rights.

IMPACT long-term results



Governance & Participation in Public Life



Women's Economic Empowerment



Ending Violence Against Women



Women, Peace & Security, Humanitarian Action, & Disaster Risk Reduction

OUTCOMES medium-term results



Global normative frameworks, and gender-responsive laws policies and institutions



Financing for gender equality



Positive social norms including by engaging men & boys



Women's equitable access to services, goods & resources



Women's voice, leadership & agency



Production, analysis and use of gender statistics and sex-disaggregated data



UN System Coordination for Gender Equality

ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY OUTPUTS



Principled Performance



Advancing Partnerships and Resourcing



Business Transformation



Empowered People



Products, Services and Processes

44 Million+
women and girls forcibly
displaced worldwide

More than **1** in **10**
women and girls
subjected to sexual and/or
physical violence by an
intimate partner in the
previous year

Parity in Parliament
representation will not
be achieved until
2062

Gender data reveals a sobering picture for gender equality

At current rates of
progress, it will take nearly
300 YEARS
to achieve gender equality

More than
1 in **4**
SDG5 indicators are far from
their 2030 target

Women represent
21% of jobs gained
between 2019 and 2022
39% of total
employment

KEY DEVELOPMENT RESULTS



Global Norms, Laws, Policies & Institutions

156 gender-responsive multi-sectoral policies, strategies, and plans were adopted across 41 countries



Financing for Gender Equality

64 countries advanced gender-responsive fiscal laws, policies, budgets and systems



Social Norms

38 countries advanced policies to end violence against women and girls, with a strong focus on prevention including addressing harmful social gender norms



Equitable Access

+5 million women accessed information, goods, resources and/or services through UN-Women supported platforms and programmes



Women's Voice & Leadership

Over **900** local and national women's organizations across 30 countries supported to participate in humanitarian coordination and decision-making processes



Gender Statistics and Data

172 gender statistics and sex-disaggregated data collection initiatives implemented



UN System Coordination

100% of Humanitarian Country Teams response plans where UN-Women is engaged incorporated gender equality outcomes

■ >= 90% Progress

■ >= 60% Progress

■ 0-59% Progress



WOMEN'S RESILIENCE TO DISASTERS IN BANGLADESH



NORMATIVE

Gender-responsive Standing Orders on Disasters & National Plan for Disaster Management

- Reinforced by 2022 Commission on the Status of Women, Global Platform and Asia-Pacific Ministerial Conference on DRR & COP27's call for accelerated gender action plan

UN COORDINATION

Joint gender-based needs analysis and response planning

- 2022 Flash Floods Response Plan informed by Rapid Gender Analysis, produced by Gender in Humanitarian Action Working Group, co-chaired by UN Women

Strengthened gender-responsive actions across humanitarian and disaster risk reduction

- 11,800+ women and girls benefitted from 16 new multi-purpose women's shelters and relief services based on needs identified in RGA

OPERATIONAL



SP O.1



SP O.4



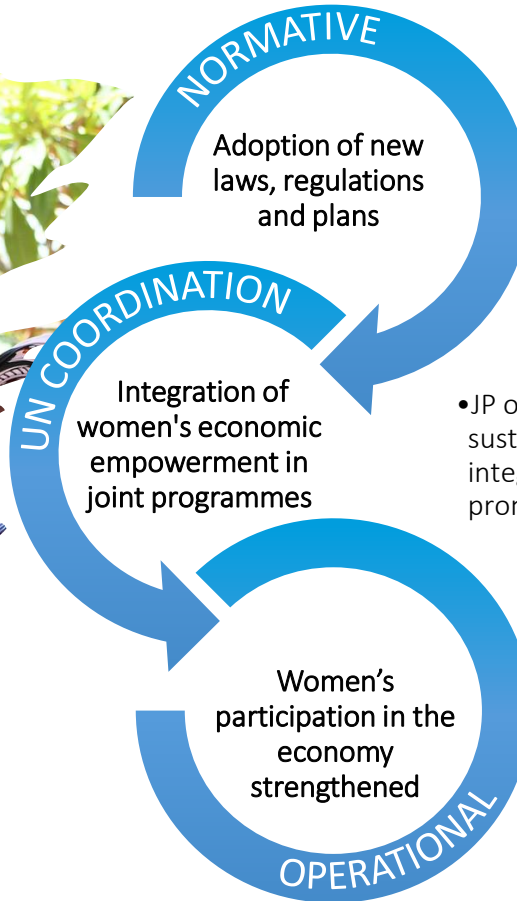
SP O.6

WOMEN'S ECONOMIC EMPOWERMENT IN SENEGAL

1 NO POVERTY



SP O.2



NORMATIVE

Adoption of new laws, regulations and plans

- Public-Private Partnerships regulation reserving 2% of public contracts for women
- 13 municipalities integrated women's unpaid care work needs and solutions in their Local Development Plans

UN COORDINATION

Integration of women's economic empowerment in joint programmes

- JP on "Building resilience and promoting sustainable diversified food systems" integrates targeted focus on women promoting procuring from women

Women's participation in the economy strengthened

- Technical skills of women entrepreneurs strengthened, with several winning public contracts ≈ 7000 women farmers and their families enrolled in community health mutuals

OPERATIONAL



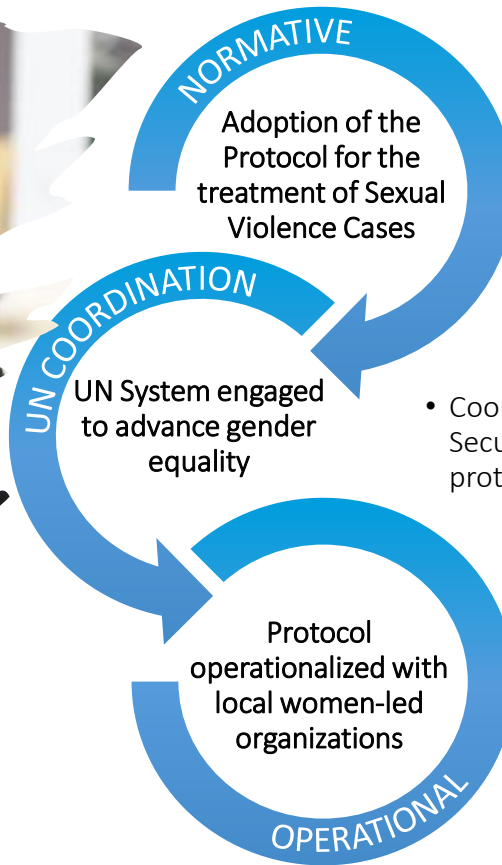
ENDING VIOLENCE AGAINST WOMEN IN KOSOVO



References to Kosovo shall be understood to be in the context of Security Council resolution 1244 (1999).



SP O.4



- Women-Led Organization engaged to analyze and comment on the draft
- Intersectoral dialogues of government, medical institutes, women led organizations and development partners facilitated

- Coordination across UN Kosovo Team and the Security and Gender Group to review draft protocols and sustain engagement

- 186 providers throughout Kosovo trained on service delivery for victims/survivors of sexual violence

WOMEN, PEACE & SECURITY IN COLOMBIA

5

GENDER
EQUALITY

16

PEACE, JUSTICE
AND STRONG
INSTITUTIONS

- Intersectional and localized approach facilitated by strong partnership with Government and civil society, on building and sustaining peace, transitional justice, DDR and climate and security.

- Successful integration of gender priorities in Peace Building Fund portfolio
- Establishment of financial targets in the country Multi-Partner Trust Fund

- Creation of sustainable economic opportunities for women ex-combatants
- Over 7,000 women leaders and human rights defenders protected and supported through Prodefensoras.



SP O.1



SP O.5

GENDER EQUALITY AT THE HEART OF THE REPOSITIONED DEVELOPMENT SYSTEM

GENDER MAINSTREAMING

to accelerate results across SDGs

SUPPORT RCs TO PLACE GEWE AT THE CENTRE

of SDG implementation at country level

DRIVE INCREASED FINANCING

on GEWE across the UN system



CONTINUE

Drive collective progress on SDG5 through **JOINT FRAMEWORKS AND STANDARDS** (e.g. Spotlight, Essential Services)

26 NEW STRATEGIC NOTES (SNs) developed, aligned with the UNSDCFs and with RCs' engagement, in line with the MAF

INFLUENCE POOLED FUNDS: Peace Building Fund sustainably exceeded its 30% gender funding target (47% in 2022, up from 40% in 2020)



EXPAND

UNSDG OUTPUT INDICATOR FRAMEWORK – enhanced potential contribution to results under 109 SDG indicators

UN SYSTEM-WIDE DASHBOARD ON GENDER PARITY enables 38 UN entities and external stakeholders to monitor progress

MANDATORY FINANCIAL TRACKING ACROSS UNDS: **Gender Equality Marker** now part of the UN-CEB minimum data set for reporting to IATI and OECD



SNAPSHOT

By 2022, **30%** of UN Women's expenditures came from joint programmes, from 13% in 2018

50% of UNSDCFs developed in 2022 have a stand-alone gender equality result at outcome level

43% of UN joint programmes included SDG 5 or gender equality as a key focus

As of 2022, **91** UNCTs have applied the Gender Equality Marker (GEM) in Joint Work-Plans

KEY ORGANIZATIONAL EFFECTIVENESS AND EFFICIENCY RESULTS



81%
of OEE Output level milestones
with good performance

Over **\$ 545** million in revenue
contributions



Principled Performance

- **Strong implementation rates** (97.1% on Regular Resources and 86.1% on Other Resources)
- Robust performance managing long-standing **audit recommendations**: <15% respectively for both internal and external recommendations
- **Strengthened process to monitor and report on results** (EDAR; QBR)



Business Transformation

Increased ratio of budgeted posts towards the field, with now over 74% of posts in the field



Empowered People, Balancing the Workforce

Now over **47%** of international staff have a background from programme countries



Advancing Partnerships & Resourcing

- Increased number of partnerships by **35%**
- A **46%** increase in offices that are active in meaningful youth engagements



Products, Services & Processes

- **Swift response times** on *Service Tracker* requests -- in under 1.5 days
- **Improved strategic planning** through Strategic Dialogues and Strategic Notes

TRANSPARENCY PORTAL: LAUNCH OF THE NEW SECTION “OUR GLOBAL RESULTS”

Explore UN Women’s **interactive data** on progress against **milestones**, **key results** and **resources** against the Strategic Plan 2022-2025

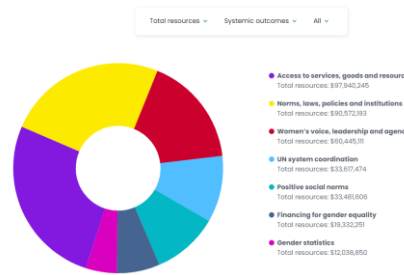
The screenshot shows the UN Women Transparency Portal homepage. At the top, it says 'UN WOMEN Transparency Portal Beta'. Below that, it lists 'HOME OUR GLOBAL RESULTS OUR REACH OUR PARTNERS OUR CONTRIBUTIONS ABOUT Q'. The main heading is 'Contributes to achieving SDGs' with icons for SDGs 1, 4, 5, 10, 11, 12, 13, 16, and 17. Below this is a section titled 'Our result highlights' with a photo of people wearing masks. There are two result cards: 'SP_D_015 Number of national and/or local (multi) sectoral strategies, policies and/or action plans that are adopted with a focus on gender equality (CO)' and 'SP_D_016 Number of legal and policy frameworks that promote gender balance in decision making institutions and processes (CO)'. Both cards show a 'Complementary' icon and a progress bar. The 2022 result (annual) for SP_D_015 is 156, and for SP_D_016 is 71.

Financial flows (expenses) in 2022 towards impact areas and systemic outcomes

Find out where UN Women resources come from, where they go and how they are changing the lives of women and girls.



UN Women expenses in 2022



Transparency Portal: <https://open.unwomen.org>

User Guide: <https://www.unwomen.org/sites/default/files/2023-05/UNW%20Transparency%20Portal%20User%20Guide%202023.pdf>



THANK YOU